

## ABOUT HORIZONS

### Program aims

RISSB is offering a unique opportunity to up and coming technical professionals in the rail industry to be part of shaping rail's technical future. The inaugural Horizons Program, which will run from August 2018 to October 2019, will:

- Provide a forum for knowledge sharing and learning.
- Extend the participant's professional network on a national scale both within and outside the rail industry.
- Provide participants with the skills to drive and manage change.
- Encourage young professionals to provide technical input into RISSB's and the rail industry's future.
- Assist in improving the safety and productivity of the rail industry through RISSB products.

### What is the Horizons Program?

The Horizons Program will encompass activities aimed at providing knowledge and understanding of:

- The broader rail industry and the role of RISSB.
- The future of rail in the context of evolving technology and changing societal demands.
- New and innovative technology that can shape rail and transport more broadly.
- Learnings from technical leaders in industry.
- The young professional themselves as an individual and in the workplace.
- The role young professionals can play in shaping the technical future of the industry including RISSB's future directions and focus areas.

### What will I learn?

The Horizons Program will help participants:

- Gain a broader understanding of the rail industry.
- Understand how technology can shape rail into the future.
- Appreciate the role they can play in moving the industry forward.
- Pitch complex ideas to get senior management buy-in.
- Manage stress, build resilience and enhance their creative thinking.
- Build a network of like-minded supportive leaders and colleagues to continue their own personal development.
- Respond to organisational and industry challenges.

# Horizons Program

SHAPING THE TECHNICAL FUTURE OF RAIL

## What sets this program apart from other development programs?

Part leadership development, part technology incubator, part knowledge sharing, the Horizons Program seeks to address the challenges of the future rail industry, today.

What set us apart from other programs are three words - **mentoring, development** and **networking**.

Program participants will:

- Problem-solve and connect with other high-potential candidates.
- Benefit from the perfect blend of theory and practical exercises.
- Develop their potential alongside leaders from other organisations.
- Be led by industry's best facilitators and guided by industry leaders.

And, you will help inform the Australian Rail Industry's future Australian Standards, Guidelines or Codes of Practice.

## Who can participate?

The Horizons Program is open to all of industry\*. It is aimed at technical professionals aged 35 and under with a few years' experience in the rail industry. There will be a limit of around 30 participants in the program. Nominations must include support from a senior manager in the organisation.

\* If the program is oversubscribed, some preference will be given to RISSB members.

## When and how do you meet?

The Horizons Program formally kicks off with a two-day forum on the 13 and 14 of September. Attendance at this opening event is required of all program participants. After the initial two-day forum in Brisbane, we will be holding three further mandatory forums in 2019, hosting five webinars and four teleconferences.

## Detailed information

The Horizons Program will include:

- A teleconference launch with participants on 1 August 2018.
- A two-day kick off forum on 13 and 14 September 2018 in Brisbane after the RISSB Rail Cyber Security Conference.
- Regular technology update webinars or similar throughout the program.
- Site visits focused on applications of new technology.
- Engagement with a RISSB Development Group of choice throughout the program and small group work on new Standards, Guidelines and Codes of Practice for industry.
- Preparation (in groups) of a proposal for RISSB's PPF process for 2019/20 for new RISSB products.
- A one-day forum in April 2019 aligned with the 2019 RISSB Rail Safety Conference (optional attendance at the conference).

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## SHAPING THE TECHNICAL FUTURE OF RAIL

- Creation of a regular newsletter for RISSB members outlining new technologies and innovations.
- A one-day forum aligned with a new RISSB Rail Innovation and Technology Conference planned for June 2019 (optional attendance at the conference).
- Attendance (optional but desirable) at the International Rail Safety Council Conference in Brisbane in October 2019.
- A final full day forum at/adjacent to IRSC.

### How to get involved

To get involved, your organisation will need to:

- Fill in the nomination form which includes a nominator who should be a line manager/senior manager who is prepared to be the primary RISSB contact within the organisation for the program and a mentor for the participant. Organisations can nominate up to TWO participants.
- Cover all costs for the program which include the course fee of \$1950 (plus GST) as well as all travel and accommodation costs for each stage of the 15-month program including to forums and development group meetings, as well as the (optional) discounted registration cost for the International Rail Safety Council Conference in Brisbane in October 2019.
- Ensure the nominee is available on 13 and 14 September 2018 for the initial two-day Horizons Program forum in Brisbane (as well as forums and other meetings in 2018 and 2019 on dates TBA).
- The \$1950 (plus GST) cost per participant is payable before 13 September 2018 (payment can be made in the 2017/18 financial year by arrangement).

If you are interested in the Horizons Program, please contact Phil Allan at RISSB [pallan@rissb.com.au](mailto:pallan@rissb.com.au) or on 0401 120 978.

All nominations must be received by 30 June 2018.