

Horizons Program 2.0

SHAPING THE TECHNICAL FUTURE OF RAIL

ABOUT HORIZONS PROGRAM 2.0

Program aims

RISSB is offering a unique opportunity to up and coming technical professionals in the rail industry to be part of shaping rail's technical future. The Horizons Program 2.0, which will run from September 2019 to April 2020, will:

- Provide a forum for knowledge sharing and learning with a focus on cutting-edge technology and innovation.
- Extend the participant's professional network on a national scale both within and outside the rail industry.
- Provide participants with the skills to drive and manage change.
- Encourage young professionals to provide technical input into RISSB's and the rail industry's future.
- Assist in improving the safety and productivity of the rail industry through participation in the development of RISSB products.

What is the Horizons Program 2.0?

The Horizons Program 2.0 will encompass activities aimed at providing knowledge and understanding of:

- The role young professionals can play in shaping the technical future of the industry including RISSB's future directions and focus areas.
- The broader rail industry and the role of RISSB.
- The future of rail in the context of evolving technology and changing societal demands.
- New and innovative technology that can shape rail and transport more broadly.
- Learnings from technical and other leaders in industry.
- The young professional themselves as an individual and in the workplace.

What will I learn?

The Horizons Program 2.0 will help participants:

- Gain a broader understanding of the rail industry.
- Understand how technology can shape rail into the future.
- Appreciate the role they can play in moving the industry forward.
- Pitch complex ideas to get senior management buy-in.
- Manage stress, build resilience and enhance their creative thinking.
- Build a network of like-minded supportive leaders and colleagues to continue their own personal development.
- Respond to organisational and industry challenges.

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What sets this program apart from other development programs?

The Horizons Program 2.0 seeks to address the challenges of the future rail industry, today.

What set us apart from other programs are three words - **networking, innovation and learning**.

Program participants will:

- Problem-solve and connect with other high-potential candidates.
- Benefit from the perfect blend of theory and practical exercises.
- Develop their potential alongside leaders from other organisations.
- Be guided by industry leaders.
- Learn about new technologies being implemented in the rail industry.

And, you will help inform the Australian Rail Industry's future Australian Standards, Guidelines or Codes of Practice.

Who can participate?

The Horizons Program is open to all of industry* and is aimed at technical professionals aged 35 and under with a few years' experience in the rail industry. Nominations must include support from a senior manager in the organisation. RISSB encourages members to consider diversity (gender, ethnicity, skills, qualifications etc.) in their nomination.

* RISSB will accept up to three (prioritised) nominations per organisation.

When and how do you meet?

The Horizons Program formally kicks off with a remote get together in September. The first face-to-face forum will be in late October. Attendance at this opening event is required of all program participants. After the initial forum, we will be holding forums, webinars and teleconferences.

Detailed information

The Horizons Program will include:

- A teleconference launch with participants in September 2019.
- A kick-off forum in Melbourne (likely to be late October 2019).
- Regular technology update webinars throughout the program.
- Site visits focused on applications of new technology.
- Engagement with a RISSB Development Group of choice throughout the program and small group work on new Standards, Guidelines and Codes of Practice for industry.
- Group projects and presentations.
- Two forums in late 2019 (Brisbane December) and early 2020 (Sydney March) with the last forum adjacent to the 2020 RISSB Rail Safety Conference in Sydney.

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How to get involved

To get involved, your organisation will need to:

- Fill in the nomination form which includes a nominator who should be a line manager/senior manager who is prepared to be the primary RISSB contact within the organisation for the program and a mentor for the participant. Organisations can nominate more than one participant, but should prioritise their nominations.
- Cover all costs for the program which includes the course fee of \$1,950 (plus GST) for members and \$2,490 (plus GST) for non-members as well as all travel and accommodation costs for each stage of the program including travel to forums and development group meetings, as well as the (optional) discounted registration cost for the Rail Safety Conference in 2020. Payment will be due before Horizons Program 2.0 begins.
- Ensure each nominee is available for the initial two-day Horizons Program 2.0 forum likely to be in late October 2019 in Melbourne (as well as forums and other meetings in 2019 and 2020 on dates TBA).

If you are interested in the Horizons Program, please contact Phil Allan at RISSB pallan@rissb.com.au or on 0401 120 978.

All nominations must be received by Friday, 2 August 2019.