



LEARN
NETWORK
GROW

Horizons Program

RISSB is offering a unique opportunity to up and coming technical professionals who want to take the next step in their careers and broaden their knowledge and understanding of technology in rail.

Participants will be taken on a practical professional journey, growing their knowledge of cutting-edge technology and developing an innovation mindset that will help position your business as a business of the future.

RISSB's Horizons Program: Developing tomorrow's technical leaders today.

rissb.com.au

RISSB
RAIL INDUSTRY SAFETY AND STANDARDS BOARD



Horizons

PROGRAM FORMAT

The Horizons Program runs for approximately 7 months and includes:

- + 3 x 2-day forums (face-to-face get togethers) featuring industry leaders and other influencers
- + Up to 15 webinars covering a range of technical and professional topics
- + Site visits focused on applications of new technology
- + Involvement with RISSB publications
- + Development and production of a technology inspired monthly newsletter
- + Special presentations (e.g. a hackathon and design thinking workshop)
- + Pitching competitions - present an idea to a 'mock panel' of experienced industry executives in a shark tank-style pitching competition.

KEY PROGRAM BENEFITS

Learn how to deliver impactful results, inspire others and deliver value:

Horizons Program participants will:

- + Help RISSB and ultimately the rail industry improve its safety performance
- + Learn how to identify the strengths and working style preferences of others in order to engage and influence more effectively
- + Establish a close network of high potential peers
- + Develop the skills to drive and manage change in the workplace
- + Leverage off the experience of other like-minded people
- + Meet and learn from CEOs and senior managers of major transport-related companies and other organisations
- + Gain an understanding of the future of rail in the context of evolving technological and societal demands
- + Assist in improving the safety and productivity of the rail industry through participation in the development of RISSB publications
- + Better their ability to influence line managers and other senior executives in an organisation.

"The Horizons Program has been a fantastic opportunity to network with the next generation of railway technical, safety and operational experts and industry leaders."

Team Lead Vehicle Services (North), SNC Lavalin





WHO IS THE HORIZONS PROGRAM FOR?

The Horizons Program is aimed at technical professionals aged 35 and under who have been identified as emerging high potential leaders or those who would benefit from learning more about the rail industry and new technologies.

The Horizons Program is suitable for any person who is keen to learn, network and grow.

Program fees

A Program fee is charged which is discounted for RISSB members. Travel, accommodation and meals (excluding lunch) associated with attending Horizons forums are the responsibility of the participant's organisation.

Your investment includes

- + 3 x 2-day forums in different cities (price includes catering, speakers and other activities such as site visits)
- + 3 x networking functions
- + Up to 15 webinars over the duration of the program
- + Inclusion in the development of RISSB Standards, Guidelines, Codes of Practice and Rules
- + Site visits
- + Mentoring and RISSB staff support.

WHY CHOOSE THE HORIZONS PROGRAM?

What set us apart from other development programs are three words – learning, networking and growing.

Program participants will:

- + Problem solve and connect with other high-potential candidates
- + Meet CEOs and senior managers of major transport-related companies
- + Hear from technical leaders from outside the rail industry about the real-world application of new technologies
- + Extend their professional networks
- + Increase their understanding of, and appreciation for, RISSB's need to balance safety and productivity
- + Learn about innovation and new technology that may impact business
- + Develop their potential alongside handpicked leaders from other organisations.





What our participants have said about our program

"The Horizons Program has been a fantastic opportunity to network with the next generation of railway technical, safety and operational experts and industry leaders. We've had a unique opportunity to view some of the latest technology and projects in the Australian rail industry, and learn some valuable lessons from a wide range of industry and management leaders."

Team Lead Vehicle Services (North), SNC Lavalin

"The Horizons program has provided invaluable access to engaging speakers, new concepts and the latest technology - but the biggest benefit has been the opportunity to network with young rail professionals from all over Australia who share a similar interest in innovation and leadership."

HMI Specialist, MTM

"Participating in the Horizons Program has given me the unique opportunity to further develop and expand my skills in contributing to the rail industry's evolution with future technologies. I have had the pleasure throughout the program of collaborating with rail professionals from across industry to understand the current and future challenges that rail organisations will face and how to put into practice the skills that are learnt through the Horizons Program."

RISSB has done an amazing job at bringing together current rail industry leaders and speakers from outside of the rail industry to share their knowledge and experience; this really resonates with you and motivates you to make the most of the opportunities that a career in the rail industry presents."

I highly recommend this program to anyone who has the opportunity to participate as this experience has been one of the highlights of my career. It's great to see RISSB supporting young rail professionals through the Horizons Program."

Human Factors Advisor, Safety, Environment, Quality and Risk – Group Rail, Sydney Trains

"Working alongside other like-minded young rail professionals on joint projects from across Australasia has helped me both gain a greater understanding of the industry but also the future challenges. The Tech-Talks and discussions with current leaders have provided me with new skill areas to explore and develop to one day be leading teams that will be solving those future challenges. The Horizons program is an opportunity I am glad to have taken."

Zero Harm SHE Risk Manager, KiwiRail

PARTICIPATING ORGANISATIONS

- + Arc Infrastructure
- + ARTC
- + Arup
- + Assets Standards Authority
- + ATSB
- + Aurecon
- + Aurizon
- + BHP
- + Bombardier
- + DoT Victoria
- + Downer
- + DIT (SA)
- + Fortescue
- + IRT Monash
- + JHG
- + Keolis Downer
- + KiwiRail
- + Knorr Bremse
- + Laing O'Rourke
- + Lendlease Engineering
- + LTK Engineering
- + McLeod Rail
- + MCRail
- + MTM
- + NTC
- + One Rail Australia
- + ONRSR
- + Pacific National
- + PTAWA
- + Queensland Rail
- + Rio Tinto
- + Shoal Group
- + SNC Lavalin Atkins
- + Strukton Rail
- + Sydney Metro
- + Sydney Trains
- + TasRail
- + TfNSW
- + Transdev Auckland
- + V/Line

CONTACT US

If you would like more information about the program or to find out if your candidate(s) is suitable for the course, please send an email to pallan@rissb.com.au

