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# Horizons Program



**RISSB is offering a unique opportunity to up and coming technical professionals who want to take the next step in their careers and broaden their knowledge, understanding of technology in rail.**

Participants will be taken on a practical professional journey, growing their knowledge of cutting-edge technology and developing an innovation mindset that will help position your business as a business of the future.

RISSB's Horizons Program: Developing tomorrow's technical leaders today.



Horizons

[rissb.com.au](http://rissb.com.au)

## PROGRAM FORMAT

### The Horizons Program includes:

- + Three (3) x Two (2) Day face-to-face Forums featuring industry leaders and other influencers
- + Webinars covering a range of technical and professional topics
- + Involvement with RISSB publications
- + Special presentations
- + Pitching competitions - present an idea to a 'mock panel' of experienced industry executives in a shark tank-style pitching competition.

**Forum 1** 4th & 5th April 2024  
*Deakin University Melbourne*

**Forum 2** 25th & 26th of July 2024  
*Owen J Wordsworth Room. QUT Gardens Point Brisbane*

**Forum 3** TBA October 2024  
*UTS University, Ultimo, Sydney*

## KEY PROGRAM BENEFITS

### Learn how to deliver impactful results, inspire others and deliver value:

#### Horizons Program participants will:

- + Help RISSB and ultimately the rail industry improve its safety performance
- + Learn how to identify the strengths and working style preferences of others in order to engage and influence more effectively
- + Establish a close network of high potential peers
- + Develop the skills to drive and manage change in the workplace
- + Leverage off the experience of other like-minded people
- + Meet and learn from CEOs and senior managers of major transport-related companies and other organisations
- + Gain an understanding of the future of rail in the context of evolving technological and societal demands
- + Better their ability to influence line managers and other senior executives in an organisation.

“Our journey through the Horizons Program has been an invaluable experience. This program is a unique blend of knowledge sharing and leadership development, and it seeks to address the future challenges of the rail industry head-on.”

*Project Manager, Network Transformation, Project Delivery Group, Victoria Rail (Horizon Program 5.0)*





## WHO IS THE HORIZONS PROGRAM FOR?

The Horizons Program is aimed at anyone that has been identified as an emerging high potential leader that would benefit from learning more about successfully leading a team within the rail industry.

The Horizons Program is suitable for any person who is keen to learn, network and grow.

### Program fees

The program fee is \$2595 (ex GST) and covers all face-to-face Forums, online mentoring sessions, completion and debrief of individual DISC Profile and networking events.

Travel, accommodation and meals associated with attending Horizons forums are the responsibility of the participant's organisation.

## WHY CHOOSE THE HORIZONS PROGRAM?

What set us apart from other development programs are three words – learning, networking and growing.

### Program participants will:

- + Problem solve and connect with other high-potential candidates
- + Meet CEOs and senior managers of major transport-related companies
- + Hear from technical leaders from outside the rail industry about the real-world application of new technologies
- + Extend their professional networks
- + Increase their understanding of, and appreciation for, RISSB's need to balance safety and productivity
- + Learn about innovation and new technology that may impact business
- + Develop their potential alongside handpicked leaders from other organisations.





## What our participants have said about our program

“The Horizons Program has been a fantastic opportunity to network with the next generation of railway technical, safety and operational experts and industry leaders. We’ve had a unique opportunity to view some of the latest technology and projects in the Australian rail industry, and learn some valuable lessons from a wide range of industry and management leaders.”

*Team Lead Vehicle Services (North), **SNC Lavalin***

“The Horizons program has provided invaluable access to engaging speakers, new concepts and the latest technology - but the biggest benefit has been the opportunity to network with young rail professionals from all over Australia who share a similar interest in innovation and leadership.”

*HMI Specialist, **MTM***

“I highly recommend this program to anyone who has the opportunity to participate as this experience has been one of the highlights of my career. It’s great to see RISSB supporting young rail professionals through the Horizons Program.”

*Human Factors Advisor, Safety, Environment, Quality and Risk – Group Rail, **Sydney Trains***

“Working alongside other like-minded young rail professionals on joint projects from across Australasia has helped me both gain a greater understanding of the industry but also the future challenges. The Tech-Talks and discussions with current leaders have provided me with new skill areas to explore and develop to one day be leading teams that will be solving those future challenges. The Horizons program is an opportunity I am glad to have taken.”

*Zero Harm SHE Risk Manager, **KiwiRail***

“The RISSB Horizons 5 Program is where rail’s past meets its vibrant future, offering a splendid fusion of networking, knowledge sharing, and a visionary journey into the rail industry’s evolving landscape.”

*Lead Engineer, Rail & Mass Transit, **Aurecon** (Horizon Program 5.0)*

“I had the most amazing group of individuals in my Horizon 5 Program! There were many incredibly talented speakers during the program that really provided big picturing thinking on how we can help shape the future for Rail. The opportunities to network and engage with others was certainly beneficial. There was a lot of technical information shared, along with what’s coming in the pipeline for rail to make it a more sustainable for generations to come.”

*Project Manager, Track, Civil & Structures – Rad, **Queensland Rail** (Horizon Program 5.0)*

“The Horizons Program has been an enriching experience. I have not only deepened my understanding of RISSB and Standards development but also honed my 21st-century skills such as critical thinking, problem-solving, creativity, communication, and collaboration. The connections I forged and the exposure to new technologies will undoubtedly play a crucial role in shaping our roles as the next generation of leaders in the rail industry.”

*Project Manager Network Transformation, Project Delivery Group, **Victoria Rail** (Horizon Program 5.0)*

## PAST ATTENDEES HAVE COME FROM

- + Abbott Risk Consulting
- + Acmena Group Pty Ltd
- + Arc Infrastructure
- + ARTC
- + Arup
- + Assets Standards Authority
- + ATSB
- + Aurecon
- + Aurizon
- + BHP
- + Bombardier
- + DoT Victoria
- + Downer
- + DIT (SA)
- + Fortescue
- + Hitachi Rail
- + IRT Monash
- + JHG
- + Keolis Downer
- + KiwiRail
- + Knorr Bremse
- + Laing O’Rourke
- + Lendlease Engineering
- + LTK Engineering
- + McLeod Rail
- + MCRail
- + MTM
- + NTC
- + One Rail Australia
- + ONRSR
- + Pacific National
- + PTAWA
- + Queensland Rail
- + Ricardo Rail Australia
- + Rio Tinto
- + Shoal Group
- + SNC Lavalin Atkins
- + Strukton Rail
- + Suburban Rail Loop Authority
- + Sydney Metro
- + Sydney Trains
- + TasRail
- + TfNSW
- + Transdev Auckland
- + V/Line

## CONTACT US

If you would like more information about the program or if you would like to discuss your candidate’s suitability, please send an email to [sweston@rissb.com.au](mailto:sweston@rissb.com.au)

