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RiSSB

RAIL INDUSTRY SAFETY AND STANDARDS BOARD

CODE OF PRACTICE

Light Rail – Management of Rail Safety Worker Competency

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PTAWA, SRLA, Transdev, Transport Canberra, Transport for NSW, Viva Health at Work, Yarra Trams.

The Operations Standing Committee verified that RISSB's accredited process was followed in developing the product, before the RISSB Board approved the document for publication.

RISSB wishes to acknowledge the positive contribution of subject matter experts in the development of this Standard. Their efforts ranged from membership of the Development Group through to individuals providing comments on a draft of the Standard during the open review.

I commend this Code of Practice to the Australasian rail industry as it represents industry good practice and has been developed through a rigorous process.



Alan Fedda
Chief Executive Officer
Rail Industry Safety and Standards Board

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Approval

Name	Date
Rail Industry Safety and Standards Board	27 June 2025

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Section 1 Scope and general

1.1 Scope

This Code of Practice provides industry good practice for the management of tramway and light-rail rail safety worker (RSW) competence in all employment life cycle stages, including recruitment, initial employment training (IET), competence assurance (CA) and ongoing capability and succession development. To support this scope, the information presented in this Code of Practice is designed to assist light rail operators (LRO):

- (a) determine rail safety work and RSWs;
- (b) determine competence requirements for RSWs;
- (c) establish competence through a variety of risk based methods;
- (d) assess, maintain and monitor RSW competence, including periodic and post incident re-certification;
- (e) maintain RSW competence by utilising a competency management system ; and
- (f) identify and maintain sufficiently qualified trainers and assessors.

While recognised as an important part of the RSW role, this Code of Practice does not address the health requirements of RSWs. The health requirements as detailed in the *National Standard for Health Assessment of Rail Safety Workers*, National Transport Commission, 2024 should be addressed during the recruitment and selection process.

1.2 Objective

This Code of Practice aims to harmonise tramway, LROs, maintainers (including infrastructure and overhead electrical line workers), and contractor RSW competence management.

1.3 Referenced documents

The following documents are referred to in the text in such a way that some or all their content constitutes the requirements of this document:

- *ONRSR Guideline – Identifying rail safety work under the RSNL*
- *ONRSR Policy – Application of the AQF to Rail Safety Worker Competence Assessment*
- *Rail Safety National Law*
- *Rail Safety National Law National Regulations*